

I-CHIUN PRECISION INDUSTRY CO., LTD.



2025 Annual General Shareholders' Meeting Minutes

Method of Convening: Physical Shareholders' Meeting

Time: 9:00 a.m. (Monday), May 26, 2025

Location: 3F, No. 95, Wugong Rd., Xinzhuang Dist., New Taipei City, Taiwan (R.O.C.)
(auditorium on the 3rd floor of the Service Center, New Taipei Industrial Park)

Number of shares in attendance:

The total amount of shares represented by attended shareholders and proxies is 122,276,904 shares (16,608,852 shares representing electronic voting) ,

Commanding 52.26% of the totally issued shares of this Company at 233,958,579 shares, reaching the statutory requirement for the annual general meeting of shareholders. The chairman thus called the meeting to order according to the law.

Chairman: Chou Wan Shun

Recorder: Cheng Yu Shin

Directors present:

Directors: Lee Chung-Yi 、 Lin Wu-Chun

Independent Directors: Kuo Chung-Chien 、 Lee Jih-Chien 、 Chang Hsien-Sung 、
Horng, Shun-Ching

Attendee: Certified Public Accountant Feng , Min-Chuan

I. Meeting Commencement Announced:

The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.

II. Chairman's Address: (Omitted)

III. Reports Items:

Report No. 1

Proposal: 2024 Business Report, please review and acknowledge.

Explanation: See Attachment 1 on page 14 of the Meeting Agenda Handbook for the 2024 Business Report.

Report No. 2

Proposal: 2024 Audit Committee's Review Report, please review and acknowledge.

Explanation:

1. The Company's 2024 Business Report, surplus distribution proposal, and financial statements audited by certified public accountants (CPAs) have been reviewed by the Audit Committee, which has issued a review report.
2. See Attachment 2 on page 19 of the Meeting Agenda Handbook for the Audit Committee's Review Report.

Report No. 3

Proposal: 2024 Annual Employee Wage and Director Remuneration Distribution Report, please review and acknowledge.

Explanation:

1. According to the Company's Articles of Incorporation, the Company shall deduct the distribution of the remuneration of employees and the remuneration of directors from the income before tax of the current fiscal year first, followed by compensating the accumulated loss amount. Where there is any remaining amount after such deduction, no less than 10% of such amount shall be appropriated as the remuneration of employees and no more than 3% of such amount shall be appropriated as the remuneration of Directors.
2. The proposal for 2024 employee wages and director remuneration was approved by the Company's Remuneration Committee and Board of Directors. The employee wages will be distributed in cash at NT\$2,245,236 and the remuneration for directors will be distributed in cash at NT\$673,570.
3. There is no difference between the abovementioned amount and the estimated amount for the year of expenses recognition.

Report No. 4

Proposal: 2024 Report on Director Remuneration Payment, please review and acknowledge.

Explanation:

1. All Directors and Supervisors of the Company may receive recurring remuneration, such as transportation allowances and salaries. The Board of Directors is authorized to determine the amounts of such remuneration based on the level of their involvement in, and the value of their contributions to, the operation of the Company. Such remuneration shall be paid according to the common standard adopted in the industry, regardless of whether there is an operating profit or loss.
2. The Company has established the Remuneration Committee to assist the Board of Directors in determining the remuneration to the Company's directors and managers, and the Company's remuneration policy. If the Company retains earnings at the end of the year, the remuneration shall be distributed to directors upon review by the Remuneration Committee and per the resolution of the Board of Directors, subject to the Company's operating performance and involvement of each director in the Company's operations and the value of their contribution. The income and remuneration are linked to the reasonableness and fairness of the performance risk. The Remuneration Committee also regularly evaluates the contents and reasonableness of the payment standards applicable to directors.
3. The directors remuneration paid by the Company for Fiscal Year 2024 is listed in the table below.

Unit: NTD thousand

Position	Name	Remuneration to Directors								Sum of A, B, C, and D, and sum as percentage of net income after tax		Remuneration to directors also holding employee positions								The sum of A, B, C, D, E, F and G and percentage of net profit margin (%)		Remuneration from Invested Businesses Other than Subsidiaries or from Parent Company
		Remuneration (A)		Pension upon retirement (B)		Directors’ remuneration (C)		Service Expenses (D)				Wages, bonuses, and special allowances, etc. (E)		Pension upon retirement (F)		Employee Compensation (G)						
		The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company		All companies included in the financial statements		The Company	All companies included in the financial statements	
Amount of cash	Amount of shares															Amount of cash	Amount of shares					
Chairman	CHOU, WAN-SHUN	7,001	9,411	0	0	37	1,008	90	160	7,128 37.90%	10,579 56.25%	0	0	0	0	45	0	45	0	7,173 38.14%	10,624 56.49%	None
Vice Chairman	LEE, CHUNG-YI	0	0	0	0	37	437	90	160	127 0.68%	597 3.17%	0	4,179	0	0	0	0	1,275	0	127 0.68%	6,051 32.17%	None
Director	LIN, WU-CHUN	0	0	0	0	100	100	90	90	190 1.01%	190 1.01%	0	0	0	0	0	0	0	0	190 1.01%	190 1.01%	None
Director	YEH, CHWEI-JING	0	0	0	0	100	100	60	60	160 0.85%	160 0.85%	0	0	0	0	0	0	0	0	160 0.85%	160 0.85%	None
Independent Director	LEE, JIH-CHIEN	120	120	0	0	100	100	90	90	310 1.65%	310 1.65%	0	0	0	0	0	0	0	0	310 1.65%	310 1.65%	None
Independent Director	KUO, CHUNG-CHIEN	120	120	0	0	100	100	80	80	300 1.60%	300 1.60%	0	0	0	0	0	0	0	0	300 1.60%	300 1.60%	None
Independent Director	CHANG, HSIEN-SUNG	120	120	0	0	100	100	80	80	300 1.60%	300 1.60%	0	0	0	0	0	0	0	0	300 1.60%	300 1.60%	None
Independent Director	HUNG, SHUN-CHING	120	120	0	0	100	100	90	90	310 1.65%	310 1.65%	0	0	0	0	0	0	0	0	310 1.65%	310 1.65%	None
	Total	7,481	9,891	0	0	674	2,045	670	810	8,825 46.92%	12,746 67.77%	0	4,179	0	0	45	0	1,320	0	8,870 47.16%	18,245 97.01%	None

Report No. 5

Proposal: Report on Profit Distribution and Cash Distribution from Capital Surplus, please review and acknowledge.

Explanation:

1. As authorized by the Company's Articles of Incorporation and approved by resolution of the Board of Directors, the Company's cash dividend distribution to shareholders from the profits of Fiscal Year 2024 is NT\$35,093,787, with a per-share distribution of NT\$0.15.
2. As authorized by the Company's Articles of Incorporation and approved by resolution of the Board of Directors, cash will be distributed from the capital surplus derived from the premium on issuance of shares above par value in the amount of NT\$81,885,503, with a per-share distribution of NT\$0.35.
3. Cash dividends and cash distributions from capital surplus shall be calculated and paid to the nearest NT dollar (truncating amounts under NT\$1). The total sum of fractional amounts less than NT\$1 shall be adjusted in descending order of decimal value and in ascending order of shareholder account numbers until the total distribution amount is met.
4. The proposal was approved by the resolution of the Board of Directors and the Chairman was authorized to determine the ex-dividend base date, distribution date and other related matters. If there is any change in the Company's share capital, which affects the number of outstanding stocks and thereby resulting in a change in the payout ratio, the Chairman shall be authorized to handle relevant matters in accordance with the Company Act or relevant laws and regulations.

Report No. 6

Proposal: Report on Amendments to the "Rules of Procedure for Board of Directors Meetings," please review and acknowledge.

Explanation: In response to the amendments to the "Regulations Governing Procedure for Board of Directors Meetings of Public Companies" and the reference example of "Rules of Procedure for Board of Directors Meetings of ○○ Corporation," the Company's "Rules of Procedure for Board of Directors Meetings" has been amended accordingly. The comparison table of the provisions before and after the amendment is as follows.

Article	Before Amendment	After Amendment	Explanation of Amendment
Article 7	<p>The Board of Directors meetings shall be convened by the Chairman of the Board, who shall serve as the chairperson. However, for the first Board meeting of each newly elected Board, the meeting shall be convened by the director who received the most votes at the shareholders' meeting, and this convener shall serve as the chairperson. If there are two or more persons with convening rights, they shall select one person from among themselves to serve as the chairperson.</p> <p>When the Board of Directors meeting is convened by a majority of directors on their own initiative pursuant to Paragraph 4 of Article 203 or Paragraph 3 of Article 203-1 of the Company Act, the directors shall elect one from among themselves to serve as the chairperson.</p> <p>In the event that the Chairman of the Board is on leave or unable to exercise his/her powers for any reason, the Chairman shall designate one director to act on his/her behalf. If the Chairman does not designate a proxy, the directors shall elect one from among themselves to act on the Chairman's behalf.</p>	<p>The Board of Directors meetings shall be convened by the Chairman of the Board, who shall serve as the chairperson. However, for the first Board meeting of each newly elected Board, the meeting shall be convened by the director who received the most votes at the shareholders' meeting, and this convener shall serve as the chairperson. If there are two or more persons with convening rights, they shall select one person from among themselves to serve as the chairperson.</p> <p>When the Board of Directors meeting is convened by a majority of directors on their own initiative pursuant to Paragraph 4 of Article 203 or Paragraph 3 of Article 203-1 of the Company Act, the directors shall elect one from among themselves to serve as the chairperson.</p> <p>When the Chairman of the Board is on leave or unable to exercise his/her powers for any reason, <u>the Vice Chairman shall act on his/her behalf; if there is no Vice Chairman or the Vice Chairman is also on leave or unable to exercise his/her powers for any reason,</u> the Chairman shall designate one director to act on his/her behalf. If the Chairman does not designate a proxy, the directors shall elect one from among themselves to act on the Chairman's behalf.</p>	Addition of Vice Chairman's acting authority
Article 8	<p>When convening a Board of Directors meeting, the management department (or the unit designated by the Board for meeting affairs) shall prepare relevant materials for directors' reference at any time during the meeting.</p> <p>When convening a Board meeting, non-director managers from relevant departments may be notified to attend the meeting depending on the content of the agenda items. When necessary, CPAs, attorneys, or other professionals may also be invited to attend the meeting.</p> <p>The chairperson shall call the meeting to order at the scheduled meeting time when more than half of the directors are in attendance.</p> <p>If the scheduled meeting time has arrived but half of all directors are not in attendance, the chairperson may announce a postponement of the meeting, which is limited to two occurrences. If the quorum is still not met after two postponements, the chairperson may reconvene the meeting following the procedures prescribed in Paragraph 2 of Article 3.</p> <p>The term "all directors" as referred to in the preceding paragraph and in</p>	<p>When convening a Board of Directors meeting, the management department (or the unit designated by the Board for meeting affairs) shall prepare relevant materials for directors' reference at any time during the meeting.</p> <p>When convening a Board meeting, non-director managers from relevant departments may be notified to attend the meeting depending on the content of the agenda items. When necessary, CPAs, attorneys, or other professionals may also be invited to attend the meeting.</p> <p>The chairperson shall call the meeting to order at the scheduled meeting time when more than half of the directors are in attendance.</p> <p>If the scheduled meeting time has arrived but half of all directors are not in attendance, the chairperson may announce a postponement of the meeting <u>on the same day</u>, with such postponement limited to two times. If the quorum is still not met after two postponements, the chairperson may reconvene the meeting following the procedures prescribed in Paragraph 2 of Article 3.</p> <p>The term "all directors" as referred to in the preceding paragraph and in</p>	Amended in accordance with the revisions to the Regulations Governing Procedure for Board of Directors Meetings of Public Companies

Article	Before Amendment	After Amendment	Explanation of Amendment
	Subparagraph 2, Paragraph 2 of Article 16 shall be calculated based on the number of directors actually in office.	Subparagraph 2, Paragraph 2 of Article 16 shall be calculated based on the number of directors actually in office.	
Article 11	<p>The Board of Directors meetings of the Company shall proceed according to the agenda specified in the meeting notice. However, the agenda may be changed with the approval of a majority of directors present at the meeting. The chairperson may not declare the meeting adjourned without the approval of a majority of the directors present at the meeting.</p> <p>If, during the course of a Board meeting, the number of directors present is fewer than half of the total directors, upon a motion made by the directors at the meeting, the chairperson shall declare a suspension of the meeting, and Paragraph 3 of Article 8 shall apply mutatis mutandis.</p>	<p>The Board of Directors meetings of the Company shall proceed according to the agenda specified in the meeting notice. However, the agenda may be changed with the approval of a majority of directors present at the meeting. The chairperson may not declare the meeting adjourned without the approval of a majority of the directors present at the meeting.</p> <p>If, during the course of a Board meeting, the number of directors present is fewer than half of the total directors, the chairperson shall declare a suspension of the meeting upon a motion made by the directors present, and <u>Paragraph 4</u> of Article 8 shall apply mutatis mutandis. <u>If, during the course of a Board meeting, the chairperson is unable to continue presiding over the meeting or directly declares the meeting adjourned without complying with Paragraph 2, the selection of an acting chairperson shall be conducted in accordance with Paragraph 3 of Article 7.</u></p>	<p>1. Error correction</p> <p>2. Amended in accordance with the revisions to the Regulations Governing Procedure for Board of Directors Meetings of Public Companies</p>
Remarks	<p>Amendment Date: July 28, 2017 (reported at the shareholders' meeting on June 5, 2018)</p> <p>Amendment Date: November 8, 2017 (reported at the shareholders' meeting on June 5, 2018)</p> <p>Amendment Date: March 23, 2020 (reported at the shareholders' meeting on June 10, 2020)</p> <p>Amendment Date: November 9, 2022 (reported at the shareholders' meeting on May 30, 2023)</p>	<p>Amendment Date: July 28, 2017 (reported at the shareholders' meeting on June 5, 2018)</p> <p>Amendment Date: November 8, 2017 (reported at the shareholders' meeting on June 5, 2018)</p> <p>Amendment Date: March 23, 2020 (reported at the shareholders' meeting on June 10, 2020)</p> <p>Amendment Date: November 9, 2022 (reported at the shareholders' meeting on May 30, 2023)</p> <p><u>Amendment Date: March 4, 2025</u></p>	Addition of amendment date

Report No. 7

Proposal: Report on the Issuance of the Sixth Domestic Unsecured Convertible Corporate Bonds, please review and acknowledge.

Explanation: On April 9, 2024, the Board of Directors resolved to issue the Sixth Domestic Unsecured Convertible Corporate Bonds. Information regarding the issuance is listed below.

Type of Corporate Bond	Sixth Domestic Unsecured Convertible Corporate Bonds
Issuance (process) date	July 1, 2024
Face Value	NT\$100,000
Issue price	Issued at 101% of par value
Total	NT\$600,000,000
Interest rate	Coupon Rate: 0% per annum
Term	3-year term, Maturity Date: July 1, 2027
Trustee	Trust Department of Mega International Commercial Bank Co., Ltd.
Underwriters	Fubon Securities Co., Ltd., Uni-President Securities Corp., Capital Securities Corp.
Certifying Attorney	Attorney Chiu Ya-Wen of Handsome Attorneys-at-Law
Name of CPA	Not applicable
Redemption Method	Unless converted into common shares of the Company in accordance with the conversion terms, or redeemed early, sold back, repurchased by the Company (including repurchase through securities firms' business premises), the bonds will be redeemed at par value in a lump sum at maturity
Outstanding Principal	NT\$ 600,000,000
Terms and Conditions for Redemption or Early Repayment	Details of Issuance and Conversion Procedures
Restricted Clause	Details of Issuance and Conversion Procedures
Issuance and Conversion, Exchange or Subscription Procedures, Impact of Issuance Terms on Potential Equity Dilution and Existing Shareholders' Equity	Current conversion price NT\$126; if fully converted, this would increase capital stock by 4,762 thousand shares. The current outstanding shares are 233,959 thousand shares, representing a ratio of 2.03%, which would not have a significant impact on shareholders' equity

IV. Resolutions

Proposals 1 (Proposed by the Board)

Proposal: Approval of Financial Statements for 2024.

Explanation:

1. The Company's 2024 standalone financial statements and consolidated financial statements, which have been audited and certified by the CPAs Min-Chuan Feng and Juan-Lu Man-Yu of PwC Taiwan, and the Business Report has been reviewed by the Audit Committee. Please proceed to ratify them.
2. See Attachment 1 and Attachment 3 on pages 14 and 20–31, respectively, of the Meeting Agenda Handbook for the 2024 Business Report, CPAs' audit report, the balance sheet as of December 31, 2024, and statement of comprehensive income, statement of changes in equity, and statement of cash flows, for the years ended thereof.

Resolution:

Resolved, that the above proposal be and hereby was approved as proposed.

Voting Results		% of the total represented share present
Votes in favor (electronic votes)	119,642,075 votes (14,016,023)	97.84%
Votes against (electronic votes)	17,210 votes (17,210)	0.01%
Votes invalid	0 votes 0	0.00%
Votes abstained /Not Voted (electronic votes)	2,617,619 votes (2,575,619)	2.14%

Proposals 2 (Proposed by the Board)

Proposal: The Proposal for Recognition of the 2024 Surplus Distribution is hereby submitted for recognition.

Explanation: The Company's 2024 after-tax profit is NT\$18,806,800 based on the financial statements reviewed and certified by CPAs. The proposed surplus distribution table is as follows, please recognize.

I-CHIUN PRECISION INDUSTRY CO., LTD.

Table for Surplus Distribution



2024

Unit: NTD

Unappropriated earnings at the beginning of the period	6,711,322
Add: Adjustment to retained earnings (actuarial pension calculations)	3,670,031
Less: Changes in ownership interests in subsidiaries	(66,282)
Adjusted unappropriated earnings	10,315,071
Add: Net surplus after tax of the year	18,806,800
Less: Allocation of 10% for legal reserve	(2,241,055)
Add: Reversal of Special Reserve Appropriated According to Law	11,218,704
Distributable surplus	38,099,520
Less: Dividend (Per Share NT\$0.15)	(35,093,787)
Tax on unappropriated retained earnings at the end of the year	3,005,733

Chairman: CHOU, WAN-SHUN

President: CHOU, WAN-SHUN

Accounting Officer: YANG, PAI-JUNG

Resolution:

Resolved, that the above proposal be and hereby was approved as proposed.

Voting Results		% of the total represented share present
Votes in favor (electronic votes)	119,700,878 votes (14,074,826)	97.89%
Votes against (electronic votes)	25,989 votes (25,989)	0.02%
Votes invalid	0 votes 0	0.00%
Votes abstained /Not Voted (electronic votes)	2,550,037 votes (2,508,037)	2.08%

V. Discussions

Discussion No. 1 (Proposed by the Board)

Proposal: Discussion on the Amendment to the “Articles of Incorporation” is hereby submitted for resolution.

Explanation: In response to the amendment of Article 14 of the Securities and Exchange Act, which newly stipulates the ratio for distributing compensation to entry-level employees, the Company’s “Articles of Incorporation” are hereby amended. The comparison table of the amended provisions is as follows:

Articles	Before Amendment	After Amendment	Explanation of Amendment
Article 17	The Company shall deduct the	The Company shall, after	Addition of

	<p>distribution of the remuneration of employees and the remuneration of Directors from the income before tax of the current fiscal year first, followed by covering the accumulated loss amount. Where there is any remaining amount after such deduction, no less than 10% of such amount shall be appropriated as the remuneration of employees and no more than 3% of such amount shall be appropriated as the remuneration of Directors. The distribution of the employee remuneration in shares or cash shall be executed in accordance with the resolution of the Board of Directors' Meeting attended by more than two-thirds of the Directors and the consent of a majority of the attending Directors. In addition, a report to the shareholders' meeting shall also be made. Employees are entitled to receive employee remuneration distributed in the form of shares or cash, and the subjects may be employees of the parent or subsidiaries of the Company meeting certain specific requirements.</p>	<p>covering accumulated losses from the current year's profit before tax and before distributing employees' and directors' compensation, <u>allocate no less than ten percent as employee compensation, of which no less than 4.5 percent shall be distributed as compensation to entry-level employees, and no more than three percent as directors' compensation.</u> The distribution of the employee remuneration in shares or cash shall be executed in accordance with the resolution of the Board of Directors' Meeting attended by more than two-thirds of the Directors and the consent of a majority of the attending Directors. In addition, a report to the shareholders' meeting shall also be made. Employees are entitled to receive employee remuneration distributed in the form of shares or cash, and the subjects may be employees of the parent or subsidiaries of the Company meeting certain specific requirements.</p>	<p>the ratio for distributing compensation to entry-level employees in accordance with Article 14 of the Securities and Exchange Act</p>
Article 20	<p>..... The 39th amendment was made on June 1, 2022.</p>	<p>..... The 39th amendment was made on June 1, 2022. <u>The 40th amendment was made on May 26, 2025.</u></p>	<p>Addition of the date of the 40th amendment.</p>

Resolution:

Resolved, that the above proposal be and hereby was approved as proposed.

Voting Results		% of the total represented share present
Votes in favor (electronic votes)	119,704,917 votes (14,078,865)	97.89%
Votes against (electronic votes)	19,343 votes (19,343)	0.01%

Votes invalid	0 votes 0	0.00%
Votes abstained /Not Voted (electronic votes)	2,552,644 votes (2,510,644)	2.08%

Discussion No. 2 (Proposed by the Board)

Proposal: Amendment to the “Procedures for Endorsements and Guarantees,” Please Vote.

Description: The Company has previously established procedures for endorsements and guarantees; however, it has not complied with Article 12, Paragraph 1, Item 3 of the “Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies,” which stipulates the total amount of endorsements and guarantees that may be provided by a public company and its subsidiaries as a whole, and the amount of endorsements and guarantees for a single enterprise. The comparison table of the amended provisions is as follows:

Article	After Amendment	Before Amendment	Notes
Article 5	<p>5.4 The total amount of endorsements and guarantees provided by the Company and its subsidiaries as a whole shall not exceed 50% of the Company’s net worth as stated in its most recent financial statements. Additionally, the amount of endorsements and guarantees for a single enterprise shall not exceed 20% of the Company’s net worth as stated in its most recent financial statements.</p> <p>5.5 The latest recent financial statements refer to the most recent financial statements that have been audited (attested) by certified public accountants (CPAs).</p>	<p>5.4 The latest recent financial statements refer to the most recent financial statements that have been audited (attested) by certified public accountants (CPAs).</p>	<p>Addition of 5.4, original 5.4 renumbered as 5.5</p>

Resolution:

Resolved , that the above proposal be and hereby was approved as proposed.

Voting Results		% of the total represented share present
Votes in favor (electronic votes)	119,695,290 votes (14,069,238)	97.88%
Votes against (electronic votes)	19,272 votes (19,272)	0.01%
Votes invalid	0 votes 0	0.00%
Votes abstained /Not Voted (electronic votes)	2,562,342 votes (2,520,342)	2.09%

VI. Questions and Motions:

Shareholders' questions and the company's responses to all proposals at this meeting: None

VII. Adjournment : 9:15 a.m., May 26, 2025

(The minutes of this shareholders' meeting only state the gist of the meeting and the results of the resolutions; the content, procedures and shareholder speeches of the meeting are still subject to the audio and video records of the meeting.)

2024 Business Report

In 2024, despite the global economic slowdown and adverse factors such as inflation, the Company's main products—LED leadframes, ceramic substrates, IC leadframes, and TV backlight modules—saw revenue growth. However, revenue from thermal components slightly decreased due to customer product transitions and the ongoing development and certification of new products. Overall, revenue continued to grow thanks to the efforts of all employees.

Looking ahead to 2025, although global recovery remains somewhat unsteady due to continuing global inflation, the ongoing Russia-Ukraine war, China's economic slowdown, US tariff conflicts, and global climate change impacts. However, the demand for electronics-related products will recover. Driven by the demand for emerging technologies such as high-speed computing and artificial intelligence, it is expected to regain its growth momentum. The Company will also continue to strive for comprehensive cooperation with customers, spare no efforts in developing new-generation products, and establish automated production equipment to improve production efficiency and efficacy, accumulate operating momentum, with all employees working together to exhibit its active intentions. The Company will invest in premium human resources and financial resources, strive to exceed expectations, and improve shareholders' rights and interests.

I. The overview of the Company's business in 2024 is as follows:

(I) Implementation results of the 2024 business plan (consolidated financial statements):

1. Comparative analysis of business results

Unit: NTD thousand

	2024	2023	Increase (decrease) in Amount	Change in Percentage (%)
Net operating revenue	5,492,378	5,068,696	423,682	8.36%
Operating costs	4,721,507	4,351,582	369,925	8.50%
Gross profit	770,871	717,114	53,757	7.50%
Operating expense	793,640	540,614	253,026	46.80%
Operating profit	(22,769)	176,500	(199,269)	(112.90%)
Non-operating revenues and expenses	88,957	67,935	21,022	30.94%
Net profit before tax	66,188	244,435	(178,247)	(72.92%)
Income tax expense	36,484	45,527	(9,043)	(19.86%)
Current net profit	29,704	198,908	(169,204)	(85.07%)
Non-controlling equity	10,897	(1,979)	12,876	(650.63%)
Current net profit or loss	18,807	200,887	(182,080)	(90.64%)

The Company's product portfolio includes LED leadframes, TV backlight modules, thermal components, ceramic substrates, and IC leadframes. For fiscal year 2024, operating revenue was NT\$5,492,378 thousand, an increase of NT\$423,682 thousand or 8.36% compared to NT\$5,068,696 thousand in fiscal year 2023. This growth was primarily driven by increases in LED leadframes and ceramic substrates, which grew by 18.46% and 43.68% respectively, contributing to the overall revenue growth.

Gross profit margin for the past two fiscal years remained stable at approximately 14%, with no significant fluctuations. However, pre-tax net income for fiscal year 2024 decreased, mainly due to increased operating expenses from share-based payment transactions and higher expected credit impairment losses, resulting in lower profitability compared to the previous year.

(II) Execution of the 2024 budget: The Company did not disclose the financial forecast for 2024.

(III) Analysis on financial revenue and expenditure, and profitability

Items \ Year		2024	2023
Financial income and expense	Operating revenue (NTD thousand)	5,492,378	5,068,696
	Gross profit (loss) (NTD thousand)	770,871	717,114
	Profit after tax (loss) (NTD thousand)	29,704	198,908
Profitability Analysis	Asset return ratio (%)	0.75	3.17
	Return On Equity (%)	0.61	4.62
	Income before tax as a percentage of paid-in capital (%)	2.83	11.01
	Net profit ratio (%)	0.54	3.92
	Earnings Per Share (losses) (NTD)	0.08	0.92

(IV) R&D status

1. The Company will continue to develop new products, continue the transformation, and promote the development of new products with new technologies and core competitiveness, in order to achieve sustainable development.
2. Through continuous improvement and creation of competitiveness, the Company will deal with the future with new knowledge and also promote creation of competitiveness.
3. The Company will continue to develop the following new products:
 - (1) Energy-efficient HPC technology for high-density AI computing
 - (2) Development of external automotive remote sensor bracket.
 - (3) Development of package heat dissipation system for super large multi-functional areas.
 - (4) High-reliability automotive ceramic circuit boards
 - (5) High-power laser ceramic circuit boards

II. Business operating plan for 2025

(I) Business policy

1. Key points

- (1) Persistence: Cultivation of talents, development of new products, rapid improvement, and a growth rate of more than 20%.
- (2) With the aforementioned four pillars, we establish our obligations for long-term development, and implement improved administration as the method of sustainable development for corporate governance and management.
- (3) With refining, we focus on strategies to create core values. From a macro perspective, we shall think about how to achieve company goals.
- (4) Select the topics, measure the value created, and conduct business activities.
- (5) Focus on specific research areas, so that urgency and importance can be determined consistently. Achieve a balance between long-term and short-term goals. Lead decision-making, and reach the achievement of the overall goals.

2. Operation strategy

- (1) Success comes from “change.”
- (2) Proactive change offers greater opportunities for success with lower risks.
- (3) With high sensitivity to changes, one can actively anticipate developments. Compared to reactive change, proactive change presents higher chances of success.
- (4) Achieving proactive transformation—“when constrained, adapt; when adapting, breakthrough; one breakthrough leads to universal understanding.”

3. Business philosophy

- (1) Sincerity in dealings: both the beginning and ultimate goal.
- (2) Respect in execution: the process.
- (3) Consistency between words and actions: the outcome.

Goodness as foundation, people as priority, developing high technology, implementing talent cultivation, and investing in research and development.

Utilizing strategic objectives, concepts of excellence, innovative thinking to drive continuous corporate growth.

Maintaining a positive and optimistic attitude, courage to take responsibility, creating value together, sharing fairly, advancing with integrity to co-create the future, enabling sustainable business operations that contribute to society.

(II) Expected sales volume

Expected sales volume is budgeted based on current existing orders and the status of potential customer orders, with reference to new product development plans and progress, while considering future production capacity planning. Based on the current international situation and economic conditions, the expected sales volume for fiscal year 2025 is projected to grow compared to the previous year.

(III) Key production and marketing policies

1. Production policy

- (1) Target-based management system to improve production capacity.
 - (2) Performance accountability system to meet quality requirements.
 - (3) Budget-based cost system to effectively reduce costs.
 - (4) Research and develop low-cost, high-value-added, and competitive products.
2. Sales policy
- (1) Develop new products and develop new customers.
 - (2) Expand the share of existing customers.
 - (3) Develop new products, improve products, reduce costs, and create benefits.
 - (4) Talent Cultivation and Globalized Marketing:
 - (A) Implement education and training based on the knowledge and skills required by job duties.
 - (B) Pay attention to customer services, keep abreast of information, and expand the market.
 - (C) Cultivation and training of talents.
 - (D) Cultivation and training of talents with organizational leadership, promotion of growth and planning.

III. Future development strategy

In response to AI development, the overall electronics industry is expected to continue growing this year. In the coming year, we will strengthen our understanding of product market trends, deepen communications with customers, address core customer needs, enhance product design to improve production efficiency and ensure stable quality, while moving toward niche and high value-added product development.

As electronic products increasingly emphasize high performance and miniaturization, electronic components trend toward smaller volume and greater power efficiency. Solving heat dissipation issues within limited space is crucial to maintain product reliability and extend service life. Thermal components are the primary solution for electronic component heat dissipation problems, with applications spanning servers, telecommunication base stations, automotive applications, gaming consoles, PCs, and other fields. In recent years, applications have deepened in automotive, high-performance computing (HPC)/AI (Artificial Intelligence) sectors. Therefore, we continue to focus on improving production technology, optimizing automation equipment, and strategically collaborating with major international manufacturers to develop new products, strengthening our production advantages and quality.

IV. Impact of external competition environment, legal environment, and overall business environment

As global operations continue to recover, threats to global economic growth persist due to ongoing inflation, the unresolved Russia–Ukraine conflict, China’s economic slowdown, US tariff disputes, and global climate change impacts. Nevertheless, demand for 5G applications, IOT, and AI is expected to maintain growth momentum. Facing various regulatory changes and environmental requirements for net-zero emissions and carbon reduction, governments worldwide have established timelines requiring industries to comply according to scheduled progress. Both domestic and international competitors face these challenges. The Company addresses these challenges through continuous new product

development, process capability enhancement, efficiency improvements, and cost reduction initiatives.

Adhering to the business philosophy of integrity, respect, and consistency of words and action, the Company responds to changes in the international market and industry to meet customers' needs, enhance product supply flexibility, and achieve the benefits of the international division of labor. In the spirit of pragmatism and integrity as promoted by the Company's leaders, the Company as a whole will lay a solid foundation for sustainable development.

Chairman: CHOU, WAN-SHUN President: CHOU, WAN-SHUN Accounting Officer: YANG, PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD.

Audit Committee's Review Report

The Board prepared the Company's 2024 Business Report, financial statements (including consolidated financial statements), and surplus distribution proposal, of which the financial statements (including consolidated financial statements) have been audited by CPAs FENG, MIN-CHUAN and Juan-Lu Man-Yu of PwC Taiwan with an audit report issued. We have reviewed the abovementioned Business Report, the financial statements (including consolidated financial statements), and the surplus distribution proposal and found them legitimate. Therefore, we are presenting them for your review in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

Sincerely,

2025 Annual Meeting of Shareholders

I-CHIUN PRECISION INDUSTRY CO., LTD.

Audit Committee Convener:

KUO, CHUNG-CHIEN

March 4, 2025

I-CHIUN PRECISION INDUSTRY CO., LTD. AND ITS SUBSIDIARIES
Consolidated Balance Sheet
December 31, 2024 and 2023

Unit: NTD thousand

[Attachment 3]

	Asset	Notes	December 31, 2024		December 31, 2023	
			Amount	%	Amount	%
	Current assets					
1100	Cash and cash equivalents	6(1)	\$ 1,354,616	12	\$ 1,492,468	19
1110	Financial assets at fair value through profit and loss – current	6(2)	136,594	1	137,396	2
1136	Financial assets at amortized cost – current	6(3) & 8	87,439	1	166,288	2
1150	Notes receivable, net	6(4) & 12(2)	48,446	-	126,277	1
1170	Accounts receivable, net	6(4) & 12(2)	2,418,179	22	2,006,646	26
1200	Other receivables		81,195	1	93,721	1
1220	Current income tax assets		8,858	-	370	-
130X	Inventories	6(5)	1,377,923	13	1,151,733	15
1479	Other current assets – others		142,586	1	62,516	1
11XX	Total current assets		<u>5,655,836</u>	<u>51</u>	<u>5,237,415</u>	<u>67</u>
	Non-current assets					
1510	Financial assets at fair value through profit and loss – non-current	6(2)	22,198	-	20,000	-
1535	Financial assets at amortized cost – non-current	6(3) & 8	2,929	-	-	-
1550	Investments accounted for under equity method	6(6)	46,589	-	-	-
1600	Property, plant and equipment	6(7) & 8	4,551,196	41	1,716,801	22
1755	Right-of-use assets	6(8) & 8	100,514	1	403,074	5
1760	Investment property, net	6(10) & 8	160,960	2	190,788	3
1780	Intangible assets		23,205	-	24,349	-
1840	Deferred income tax assets	6(25)	73,274	1	112,982	2
1900	Other non-current assets	9(2)	378,626	4	91,802	1
15XX	Total non-current assets		<u>5,359,491</u>	<u>49</u>	<u>2,559,796</u>	<u>33</u>
1XXX	Total assets		<u>\$ 11,015,327</u>	<u>100</u>	<u>\$ 7,797,211</u>	<u>100</u>

(Continued)

I-CHIUN PRECISION INDUSTRY CO., LTD. AND ITS SUBSIDIARIES
Consolidated Balance Sheet
December 31, 2024 and 2023

Unit: NTD thousand

Liabilities and Equity		Notes	December 31, 2024		December 31, 2023	
			Amount	%	Amount	%
Liability						
Current liabilities						
2100	Short-term borrowings	6(11) & 8	\$ 734,340	7	\$ 646,307	8
2130	Contract liabilities – current	6(20)	14,242	-	242	-
2150	Notes payable		14,804	-	72,240	1
2170	Accounts payable	7	700,457	6	570,384	
2200	Other payables	6(13)	495,652	5	358,349	5
2230	Current income tax liabilities		2,971	-	10,140	-
2280	Lease liabilities – current		21,694	-	58,870	1
2320	Long-term borrowings (including due within one year or one operating cycle)	6(14) & 8	15,623	-	966,667	13
2399	Other current liabilities – others		5,435	-	5,094	-
21XX	Total current liabilities		2,005,218	18	2,688,293	35
Non-current liabilities						
2500	Financial liabilities at fair value through profit and loss - non-current	6(2)	2,220	-	-	-
2530	Corporate Bonds Payable	6(12)	570,149	5	-	-
2540	Long-term borrowings	6(14) & 8	2,616,126	24	6,667	-
2570	Deferred income tax liabilities	6(25)	330,834	3	321,415	4
2580	Lease liabilities – non-current		7,372	-	294,478	4
2600	Other non-current liabilities	6(15)	97,725	1	103,146	1
25XX	Total non-current liabilities		3,624,426	33	725,706	9
2XXX	Total liabilities		5,629,644	51	3,413,999	44
Equity						
Equity attributable to owners of the parent						
Share capital						
3110	Share capital – common stock	6(17)	2,339,586	21	2,219,586	28
Capital surplus						
3200	Capital surplus	6(18)	2,776,019	24	1,864,432	24
Retained earnings						
3310	Legal reserve	6(19)	52,415	1	32,697	-
3320	Special reserve		155,885	2	122,718	2
3350	Retained earnings		29,122	-	203,870	3
Other equity						
3400	Other equity		(144,666)	(1)	(212,676)	(3)
3500	Treasury stock	6(17)	-	-	(39,538)	-
31XX	Total equity attributable to owners of the parent		5,208,361	47	4,191,089	54
36XX	Non-controlling equity	6(27)	177,322	2	192,123	2
3XXX	Total equity		5,385,683	49	4,383,212	56
Significant Contingent Liabilities and Unrecognized Contract Commitments						
Significant Events after the Balance Sheet Date						
3X2X	Total liabilities and equity	11	\$ 11,015,327	100	\$ 7,797,211	100

The accompanying notes are an integral part of the consolidated financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer: YANG, PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand
(except for earnings per share which is in NTD)

	Items	Notes	2024		2023	
			Amount	%	Amount	%
4000	Operating revenue	6(20)	\$ 5,492,378	100	\$ 5,068,696	100
5000	Operating costs	6(5)(10)(24) & 7	(4,721,507)	(86)	(4,351,582)	(86)
5900	Operating gross profit		770,871	14	717,114	14
	Operating expense	6(24)				
6100	Selling expenses		(202,896)	(4)	(173,339)	(3)
6200	Administrative expenses		(396,373)	(7)	(307,085)	(6)
6300	Research and development expenses		(159,592)	(3)	(117,139)	(2)
6450	Expected credit impairment (loss) profit	12(2)	(34,779)	(1)	56,949	1
6000	Total operating expenses		(793,640)	(15)	(540,614)	(10)
6900	Operating (loss) profit		(22,769)	(1)	176,500	4
	Non-operating revenues and expenses					
7100	Interest revenue		27,839	-	35,200	1
7010	Other revenue	6(21)	28,693	1	16,377	-
7020	Other gains and losses	6(22)	90,201	2	76,168	1
7050	Finance costs	6(23)	(51,494)	(1)	(59,810)	(1)
7060	Share of Profit (Loss) of Associates and Joint Ventures Accounted for Using Equity Method	6(6)	(6,282)	-	-	-
7000	Total non-operating revenues and expenses		88,957	2	67,935	1
7900	Net profit before tax		66,188	1	244,435	5
7950	Income tax expense	6(25)	(36,484)	-	(45,527)	(1)
8200	Current net profit		\$ 29,704	1	\$ 198,908	4
	Items that will not be reclassified to profit or loss					
8311	Remeasurements of defined benefit plans	6(15)	\$ 4,469	-	(\$ 4,623)	-
8349	Income tax related to items that will not be reclassified to profit or loss	6(25)	(894)	-	924	-
8310	Total of items that will not be reclassified to profit or loss		3,575	-	(3,699)	-
	Items that may be reclassified to profit or loss					
8361	Financial statements translation differences of foreign operations		85,012	1	(41,459)	(1)
8399	Income tax relating to the items that may be reclassified to profit or loss	6(25)	(17,002)	-	8,292	-
8360	Sum of items that may be reclassified to profit or loss		68,010	1	(33,167)	(1)
8300	Other comprehensive income (net)		\$ 71,585	1	(\$ 36,866)	(1)
8500	Total comprehensive income for current period		\$ 101,289	2	\$ 162,042	3
	Net income (loss) attributable to:					
8610	Owners of the parent		\$ 18,807	1	\$ 200,887	4
8620	Non-controlling equity		10,897	-	(1,979)	-
	Total comprehensive income attributable to:		\$ 29,704	1	\$ 198,908	4
8710	Owners of the parent		\$ 90,420	2	\$ 164,021	3
8720	Non-controlling equity		10,869	-	(1,979)	-
			\$ 101,289	2	\$ 162,042	3
	Earnings per share (EPS)	6(26)				
9750	Basic earnings per share		\$ 0.08		\$ 0.92	
9850	Diluted earnings per share		\$ 0.08		\$ 0.92	

The accompanying notes are an integral part of the consolidated financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer: YANG,
PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand

		Equity attributable to owners of the parent									
		Retained earnings					Other equity				
		Share capital – common stock	Capital surplus	Legal reserve	Special reserve	Undistributed earnings	Financial statements translation differences of foreign operations	Treasury stock	Total	Non-controlling equity	Total equity
Notes											
2023											
Balance at January 1, 2023		\$ 2,219,586	\$ 1,814,424	\$ 22,267	\$ 115,330	\$ 111,683	(\$ 179,509)	(\$ 60,702)	\$ 4,043,079	\$ 177,717	\$ 4,220,796
Current net profit		-	-	-	-	200,887	-	-	200,887	(1,979)	198,908
Other comprehensive income for current period		-	-	-	-	(3,699)	(33,167)	-	(36,866)	-	(36,866)
Total comprehensive income for current period		-	-	-	-	197,188	(33,167)	-	164,021	(1,979)	162,042
Earnings appropriation and distribution for 2022:	6(19)										
Allocation for Legal reserve		-	-	10,430	-	(10,430)	-	-	-	-	-
Allocation for Special reserve		-	-	-	7,388	(7,388)	-	-	-	-	-
Cash dividend paid out		-	-	-	-	(87,183)	-	-	(87,183)	-	(87,183)
Cash dividend paid out by subsidiary	6(27)	-	-	-	-	-	-	-	-	(3,191)	(3,191)
Treasury shares repurchased	6(17)(28)	-	-	-	-	-	-	(29,326)	(29,326)	-	(29,326)
Cost of share-based payment	6(16)(18)	-	47,962	-	-	-	-	-	47,962	-	47,962
Treasury shares subscribed for by employees	6(17)(18)	-	(151)	-	-	-	-	50,490	50,339	-	50,339
Disposal of equity in a subsidiary (without losing control)	6(18)(27)	-	2,197	-	-	-	-	-	2,197	4,026	6,223
Acquisition of subsidiary		-	-	-	-	-	-	-	-	15,550	15,550
Balance at December 31, 2023		\$ 2,219,586	\$ 1,864,432	\$ 32,697	\$ 122,718	\$ 203,870	(\$ 212,676)	(\$ 39,538)	\$ 4,191,089	\$ 192,123	\$ 4,383,212
2024											
Balance at January 1, 2024		\$ 2,219,586	\$ 1,864,432	\$ 32,697	\$ 122,718	\$ 203,870	(\$ 212,676)	(\$ 39,538)	\$ 4,191,089	\$ 192,123	\$ 4,383,212
Current net profit		-	-	-	-	18,807	-	-	18,807	10,897	29,704
Other comprehensive income for current period		-	-	-	-	3,603	68,010	-	71,613	(28)	71,585
Total comprehensive income for current period		-	-	-	-	22,410	68,010	-	90,420	10,869	101,289
Capital increase in cash	6(17)	120,000	744,000	-	-	-	-	-	864,000	-	864,000
Earnings appropriation and distribution for 2023:	6(19)										
Allocation for Legal reserve		-	-	19,718	-	(19,718)	-	-	-	-	-
Allocation for Special reserve		-	-	-	33,167	(33,167)	-	-	-	-	-
Cash dividend paid out		-	-	-	-	(144,273)	-	-	(144,273)	-	(144,273)
Cash dividend paid out by subsidiary	6(27)	-	-	-	-	-	-	-	-	(11,965)	(11,965)
Issuance of Convertible Corporate Bonds	6(12)(18)	-	37,026	-	-	-	-	-	37,026	-	37,026
Cost of share-based payment	6(16)(18)	-	130,126	-	-	-	-	-	130,126	-	130,126
Treasury shares subscribed for by employees	6(16)(18)	-	(106)	-	-	-	-	39,538	39,432	-	39,432
Disposal of Subsidiary Equity (Loss of Control)	6(6)(18)	-	387	-	-	-	-	-	387	(13,705)	(13,318)
Changes in Ownership Interests in Investments	6(18)	-	-	-	-	-	-	-	-	-	-
Accounted for Using Equity Method		-	90	-	-	-	-	-	90	-	90
Exercise of Disgorgement Rights	6(18)	-	64	-	-	-	-	-	64	-	64
Balance at December 31, 2024		\$ 2,339,586	\$ 2,776,019	\$ 52,415	\$ 155,885	\$ 29,122	(\$ 144,666)	\$ -	\$ 5,208,361	\$ 177,322	\$ 5,385,683

The accompanying notes are an integral part of the consolidated financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer: YANG, PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand

	Notes	January 1 to December 31, 2024	January 1 to December 31, 2023
CASH FLOWS FROM OPERATING ACTIVITIES			
Current net profit before tax		\$ 66,188	\$ 244,435
Adjustments			
Adjustments to reconcile profit (loss)			
Depreciation expenses	6(7)(8)(10)(24)	412,710	447,276
Amortization expenses	6(24)	7,549	6,592
Expected credit impairment loss (profit)	12(2)	34,779	(56,949)
Net gains on financial assets and liabilities at fair value through profit and loss	6(22)	(32,501)	(71,342)
Interest expenses	6(23)	51,494	59,810
Interest revenue		(27,839)	(35,200)
Dividend revenue	6(21)	(1,080)	450
Cost of share-based payment	6(16)	130,126	47,962
Share of Loss of Associates Accounted for Using Equity Method	6(6)	6,282	-
Loss on Disposal of Property, Plant and Equipment	6(22)	46,972	1,821
Property, Plant and Equipment Transferred to Expenses		87	-
Impairment Loss on Property, Plant, and Equipment	6(22)	15,115	-
Gains arising from lease changes	6(8)(22)	(24,766)	-
Changes in operating assets and liabilities			
Net changes in operating assets			
Financial assets at fair value through profit and loss		31,525	(2,333)
Notes receivable		77,831	15,672
Accounts receivable		(445,445)	(190,615)
Other receivables		9,684	5,992
Inventories		(204,862)	227,813
Other current assets		(102,253)	(3,155)
Other non-current assets		24,449	(7,894)
Net changes in operating liabilities			
Contract liabilities – current		14,000	(14,701)
Notes payable		(57,436)	67,454
Accounts payable		131,609	94,403
Other payables		90,567	52,200
Other current liabilities		404	(696)
Other non-current liabilities		(5,188)	(6,662)
Cash inflow generated from operations		250,001	881,433
Interest received		27,886	35,309
Dividends received		1,080	450
Interest paid	6(28)	(45,471)	(60,005)
Income tax paid		(13,484)	(12,429)
Net cash inflow from operating activities		220,012	844,758

(Continued)

I-CHIUN PRECISION INDUSTRY CO., LTD. AND ITS SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand

	Notes	January 1 to December 31, 2024	January 1 to December 31, 2023
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of financial assets at fair value through profit and loss – non-current		\$ -	(\$ 20,000)
Decrease (increase) in financial assets at amortized cost		75,920	(56,113)
Acquisition of Investments Accounted for Using Equity Method	6(6) & 7(9)	(34,767)	-
Net Cash Outflow from Disposal of Subsidiaries	6(28)	(20,147)	-
Increase in other non-current assets		(35,921)	(5,681)
Price of purchase of property, plant and equipment	6(28)	(3,443,388)	(129,013)
Proceeds from disposal of property, plant and equipment		17,986	21,015
Price of purchase of intangible assets		(6,405)	(10,993)
Cash inflow generated from the merger and acquisition	6(27)	-	15,550
Cash outflow from investing activities		(3,446,722)	(185,235)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase (decrease) in Short-term borrowings	6(29)	88,033	(51,684)
Issuance of Convertible Corporate Bonds	6(29)	603,167	-
New long-term borrowings	6(29)	2,629,560	-
Repayment of long-term borrowings	6(29)	(971,145)	(265,416)
Repayment of lease principal	6(29)	(57,747)	(56,739)
Increase (decrease) in other non-current liabilities		-	(967)
Cash dividend paid out	6(19)	(144,273)	(87,183)
Capital increase in cash	6(17)	864,000	-
Treasury shares transferred to employees	6(17)	39,432	50,490
Repurchased treasury shares	6(28)	-	(40,367)
Proceeds from the disposal of equity in a subsidiary (without loss of control)	6(27)	-	6,223
Cash Dividends Distributed by Subsidiaries to Non-controlling Interests	6(27)	(11,965)	(3,191)
Exercise of Disgorgement Rights	6(18)	64	-
Net cash inflow (outflow) from financing activities		3,039,126	(448,834)
Effect of exchange rate changes on cash and cash equivalents		49,732	(30,529)
Net increase (decrease) in cash and cash equivalents of the current period		(137,852)	180,160
Balance of cash and cash equivalents, beginning of period		1,492,468	1,312,308
Balance of cash and cash equivalents, end of period		\$ 1,354,616	\$ 1,492,468

The accompanying notes are an integral part of the consolidated financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer: YANG,
PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
December 31, 2024 and 2023

Unit: NTD thousand

			December 31, 2024		December 31, 2023			
Asset			Notes	Amount	%	Amount	%	
Current assets								
1100	Cash and cash equivalents	6(1)	\$	343,365	4	\$	557,972	8
1110	Financial assets at fair value through profit and loss - current	6(2)		136,516	2		137,225	2
1136	Financial assets at amortized cost - current	6(3) & 8		-	-		28,000	-
1150	Notes receivable, net	6(4) & 12(2)		42	-		-	-
1170	Accounts receivable, net	6(4) & 12(2)		1,066,886	11		960,792	15
1180	Accounts receivable - related parties, net	6(4), 7 & 12(2)		13,315	-		17,519	-
1200	Other receivables			70,062	1		88,689	1
1210	Other receivables - related parties	7		30,000	-		44,346	1
1220	Current income tax assets			8,447	-		-	-
130X	Inventories	6(5)		889,440	9		726,487	11
1479	Other current assets - others			12,416	-		33,849	1
11XX	Total current assets			2,570,489	27		2,594,879	39
Non-current assets								
1510	Financial assets at fair value through profit and loss - Non-current	6(2)		22,198	-		20,000	-
1550	Investments accounted for under equity method	6(6)		2,908,336	30		2,747,591	42
1600	Property, plant and equipment	6(7) & 8		3,716,736	39		834,707	13
1755	Right-of-use assets	6(8)		5,508	-		293,579	5
1780	Intangible assets			21,468	-		22,147	-
1840	Deferred income tax assets	6(23)		70,404	1		78,620	1
1900	Other non-current assets	9(2)		323,966	3		20,459	-
15XX	Total non-current assets			7,068,616	73		4,017,103	61
1XXX	Total assets		\$	9,639,105	100	\$	6,611,982	100

(Continued)

I-CHIUN PRECISION INDUSTRY CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
December 31, 2024 and 2023

Unit: NTD thousand

Liabilities and shareholders' equity			December 31, 2024		December 31, 2023	
			Amount	%	Amount	%
Liability						
Current liabilities						
2100	Short-term borrowings	6(9)	\$ 410,000	5	\$ 240,000	4
2130	Contract liabilities - current	6(18)	10,065	-	-	-
2170	Accounts payable	7	276,912	3	304,055	5
2200	Other payables	6(11)	207,920	2	183,606	3
2230	Current income tax liabilities		2,971	-	10,140	-
2280	Lease liabilities - current		5,187	-	43,205	1
2320	Long-term borrowings (including due within one year or one operating cycle)	6(12) & 8	-	-	960,000	14
2399	Other current liabilities - others		2,667	-	3,632	-
21XX	Total current liabilities		915,722	10	1,744,638	27
Non-current liabilities						
2500	Financial liabilities at fair value through profit and loss - non-current	6(2)	2,220	-	-	-
2530	Corporate Bonds Payable	6(10)	570,149	6	-	-
2540	Long-term borrowings	6(12) & 8	2,540,000	26	-	-
2570	Deferred income tax liabilities	6(7)(23)	328,797	3	321,416	5
2580	Lease liabilities - non-current		624	-	271,880	4
2600	Other non-current liabilities	6(13)	73,232	1	82,959	1
25XX	Total non-current liabilities		3,515,022	36	676,255	10
2XXX	Total liabilities		4,430,744	46	2,420,893	37
Equity						
	Share capital	6(15)				
3110	Share capital - common stock		2,339,586	24	2,219,586	34
	Capital surplus	6(16)				
3200	Capital surplus		2,776,019	28	1,864,432	28
	Retained earnings	6(17)				
3310	Legal reserve		52,415	1	32,697	-
3320	Special reserve		155,885	2	122,718	2
3350	Undistributed earnings		29,122	-	203,870	3
	Other equity					
3400	Other equity		(144,666)	(1)	(212,676)	(3)
3500	Treasury stock	6(15)	-	-	(39,538)	(1)
3XXX	Total equity		5,208,361	54	4,191,089	63
	Significant Contingent Liabilities and Unrecognized Contract Commitments	9				
	Significant Events after the Balance Sheet Date	11				
3X2X	Total liabilities and equity		\$ 9,639,105	100	\$ 6,611,982	100

The accompanying notes are an integral part of the parent company only financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer: YANG, PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand
(except for earnings per share which is in NTD)

	Items	Notes	2024		2023	
			Amount	%	Amount	%
4000	Operating revenue	6(18) & 7	\$ 2,593,933	100	\$ 2,598,476	100
5000	Operating costs	6(5)(22) & 7	(2,301,461)	(90)	(2,227,955)	(86)
5900	Operating gross profit		292,472	10	370,521	14
5910	Unrealized loss (profit) from sales		158	-	(2,033)	-
5950	Net operating margin		292,630	10	368,488	14
	Operating expense	6(22) & 7				
6100	Selling expenses		(81,972)	(3)	(72,068)	(3)
6200	Administrative expenses		(253,004)	(10)	(191,915)	(7)
6300	Research and development expenses		(38,612)	(2)	(36,540)	(1)
6450	Expected credit impairment gain (loss)	12(2)	(8,316)	-	7,673	-
6000	Total operating expenses		(381,904)	(15)	(292,850)	(11)
6900	Operating (loss) profit		(89,274)	(5)	75,638	3
	Non-operating revenues and expenses					
7100	Interest revenue		10,060	-	11,219	1
7010	Other revenue	6(19)	4,959	-	3,171	-
7020	Other gains and losses	6(20)	66,210	3	61,309	2
7050	Finance costs	6(21)	(40,366)	(2)	(46,360)	(2)
7070	Share of profit or loss on associates and joint ventures accounted for under equity method	6(6)	67,945	3	128,824	5
7000	Total non-operating revenues and expenses		108,808	4	158,163	6
7900	Net profit before tax		19,534	(1)	233,801	9
7950	Income tax expense	6(23)	(727)	-	(32,914)	(1)
8200	Current net profit		\$ 18,807	(1)	\$ 200,887	8
	Other comprehensive income (net)					
	Items that will not be reclassified to profit or loss					
8311	Remeasurements of defined benefit plans	6(13)	\$ 4,588	-	(\$ 4,623)	-
8330	Share of other comprehensive income of subsidiaries, associates, and joint ventures accounted for using the equity method - items that will not be reclassified to profit or loss		(67)	-	-	-
8349	Income tax related to items that will not be reclassified to profit or loss	6(23)	(918)	-	924	-
8310	Total of items that will not be reclassified to profit or loss		3,603	-	(3,699)	-
	Items that may be reclassified to profit or loss					
8361	Financial statements translation differences of foreign operations		85,012	3	(41,459)	(2)
8399	Income tax relating to the items that may be reclassified to profit or loss	6(23)	(17,002)	-	8,292	-
8360	Sum of items that may be reclassified to profit or loss		68,010	3	(33,167)	(2)
8300	Other comprehensive income (net)		\$ 71,613	3	(\$ 36,866)	(2)
8500	Total comprehensive income for current period		\$ 90,420	2	\$ 164,021	6
	Earnings per share (EPS)	6(24)				
9750	Basic earnings per share		\$ 0.08		\$ 0.92	
9850	Diluted earnings per share		\$ 0.08		\$ 0.92	

The accompanying notes are an integral part of the parent company only financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer:
YANG, PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand

	Notes	Share capital - common stock	Capital surplus	Retained earnings		Undistributed earnings	Other equity	Treasury stock	Total equity
				Legal reserve	Special reserve		Financial statements translation differences of foreign operations		
<u>2023</u>									
Balance at January 1, 2023		\$ 2,219,586	\$ 1,814,424	\$ 22,267	\$ 115,330	\$ 111,683	(\$ 179,509)	(\$ 60,702)	\$ 4,043,079
Current net profit		-	-	-	-	200,887	-	-	200,887
Other comprehensive income for current period		-	-	-	-	(3,699)	(33,167)	-	(36,866)
Total comprehensive income for current period		-	-	-	-	197,188	(33,167)	-	164,021
Earnings appropriation and distribution for 2022:	6(17)								
Allocation for Legal reserve		-	-	10,430	-	(10,430)	-	-	-
Allocation for Special reserve		-	-	-	7,388	(7,388)	-	-	-
Cash dividend paid out		-	-	-	-	(87,183)	-	-	(87,183)
Treasury shares repurchased	6(15)	-	-	-	-	-	-	(29,326)	(29,326)
Cost of share-based payment	6(14)(16)	-	47,962	-	-	-	-	-	47,962
Treasury shares subscribed for by employees	6(15)(16)	-	(151)	-	-	-	-	50,490	50,339
Disposal of equity in a subsidiary (without losing control)	6(16)	-	2,197	-	-	-	-	-	2,197
Balance at December 31, 2023		<u>\$ 2,219,586</u>	<u>\$ 1,864,432</u>	<u>\$ 32,697</u>	<u>\$ 122,718</u>	<u>\$ 203,870</u>	<u>(\$ 212,676)</u>	<u>(\$ 39,538)</u>	<u>\$ 4,191,089</u>
<u>2024</u>									
Balance at January 1, 2024		\$ 2,219,586	\$ 1,864,432	\$ 32,697	\$ 122,718	\$ 203,870	(\$ 212,676)	(\$ 39,538)	\$ 4,191,089
Current net profit		-	-	-	-	18,807	-	-	18,807
Other comprehensive income for current period		-	-	-	-	3,603	68,010	-	71,613
Total comprehensive income for current period		-	-	-	-	22,410	68,010	-	90,420
Capital increase in cash	6(15)	120,000	744,000	-	-	-	-	-	864,000
Earnings appropriation and distribution for 2023:	6(17)								
Allocation for Legal reserve		-	-	19,718	-	(19,718)	-	-	-
Allocation for Special reserve		-	-	-	33,167	(33,167)	-	-	-
Cash dividend paid out		-	-	-	-	(144,273)	-	-	(144,273)
Issuance of Convertible Corporate Bonds	6(10)(16)	-	37,026	-	-	-	-	-	37,026
Cost of share-based payment	6(14)(16)	-	130,126	-	-	-	-	-	130,126
Treasury shares subscribed for by employees	6(15)(16)	-	(106)	-	-	-	-	39,538	39,432
Disposal of equity in a subsidiary (loss of control)	6(16)	-	387	-	-	-	-	-	387
Changes in Ownership Interests in Investments Accounted for Using Equity Method	6(16)	-	90	-	-	-	-	-	90
Exercise of Disgorgement Rights	6(16)	-	64	-	-	-	-	-	64
Balance at December 31, 2024		<u>\$ 2,339,586</u>	<u>\$ 2,776,019</u>	<u>\$ 52,415</u>	<u>\$ 155,885</u>	<u>\$ 29,122</u>	<u>(\$ 144,666)</u>	<u>\$ -</u>	<u>\$ 5,208,361</u>

The accompanying notes are an integral part of the parent company only financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer:
YANG, PAI-JUNG

I-CHIUN PRECISION INDUSTRY CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand

	Notes	January 1 to December 31, 2024	January 1 to December 31, 2023
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>			
Current net profit before tax		\$ 19,534	\$ 233,801
Adjustments			
Adjustments to reconcile profit (loss)			
Depreciation expenses	6(7)(8)(22)	184,150	193,018
Amortization expenses	6(22)	5,577	4,361
Expected credit impairment loss (reversal gain)	12(2)	8,316	(7,673)
Net gains on financial assets and liabilities at fair value through profit and loss	6(2)(20)	(22,223)	(50,042)
Interest expenses	6(21)	40,366	46,360
Interest revenue		(10,060)	(11,219)
Dividend revenue	6(19)	(1,080)	-
Cost of share-based payment	6(14)	130,126	47,962
Share of profit or loss on subsidiaries using equity method	6(6)	(67,945)	(128,824)
Losses (gains) on disposal of property, plant and equipment	6(20)	53,025	(2,185)
Gains arising from lease changes	6(20)	(24,766)	-
Unrealized gains with associates		-	(2,003)
Unrealized profit/loss from sales		(158)	2,033
Changes in operating assets and liabilities			
Net changes in operating assets			
Financial Assets and Liabilities at Fair Value through Profit or Loss			
Notes receivable		21,154	(23,462)
Accounts receivable (including related parties)		(42)	-
Other receivables – (including related parties)		(107,926)	(53,098)
Inventories		50,750	49,602
Other current assets		(141,625)	177,254
Other non-current assets		336	(9,539)
Net changes in operating liabilities			
Contract liabilities - current		-	1,623
Accounts payable		10,065	(13,029)
Other payables		(27,143)	84,573
Other current liabilities		7,380	42,009
Other non-current liabilities		(965)	(1,543)
Cash inflow generated from operations		(5,141)	(6,660)
Interest received		121,705	573,319
Dividends received		10,005	11,219
Interest paid		1,080	-
Income tax paid	6(25)	(34,269)	(46,364)
Net cash inflow from operating activities		(18,666)	(10,270)
		79,855	527,904

(Continued)

I-CHIUN PRECISION INDUSTRY CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
For the Years Ended December 31, 2024 and 2023

Unit: NTD thousand

	Notes	January 1 to December 31, 2024	January 1 to December 31, 2023
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>			
Acquisition of financial assets at fair value through profit and loss – non-current		\$ -	(\$ 20,000)
Decrease in financial assets at amortized cost		28,000	-
Acquisition of investments accounted for using the equity method	6(6) and 7(2)	(34,767)	-
Acquisition of subsidiary	6(6)	-	(20,000)
Proceeds from the disposal of equity in a subsidiary (without loss of control)		-	6,223
Cash dividend paid out by subsidiary		27,549	7,346
Price of purchase of property, plant and equipment	6(25)	(3,334,007)	(72,558)
Proceeds from disposal of property, plant and equipment		8,802	2,736
Price of acquisition of intangible assets		(4,898)	(9,718)
Increase in other receivables – related parties		(25,000)	(5,000)
Increase in other non-current assets		(30,991)	(94)
Cash outflow from investing activities		(3,365,312)	(111,065)
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>			
Increase (decrease) in Short-term borrowings	6(26)	170,000	(20,000)
Issuance of Convertible Corporate Bonds	6(26)	603,167	-
New long-term borrowings	6(26)	2,540,000	-
Repayment of long-term borrowings	6(26)	(960,000)	(240,000)
Repayment of lease principal	6(26)	(41,540)	(41,310)
Cash dividend paid out	6(17)	(144,273)	(87,183)
Capital increase in cash	6(15)	864,000	-
Treasury shares transferred to employees	6(15)	39,432	50,490
Repurchased treasury shares	6(25)	-	(40,367)
Exercise of Disgorgement Rights	6(16)	64	-
Net cash inflow (outflow) from financing activities		3,070,850	(378,370)
Net increase (decrease) in cash and cash equivalents of the current period		(214,607)	38,469
Balance of cash and cash equivalents, beginning of period		557,972	519,503
Balance of cash and cash equivalents, end of period		<u>\$ 343,365</u>	<u>\$ 557,972</u>

The accompanying notes are an integral part of the parent company only financial statements, and shall be read together.

Chairman: CHOU, WAN-SHUN

Manager: CHOU, WAN-SHUN

Accounting Officer:
YANG, PAI-JUNG